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# HENRY GREEN PRIMARY SCHOOL

## School Uniform Policy

2024-27



**Approved and Agreed by the Governing Body: July 2024**

**Signed (Chair of Governors)** \_\_\_\_\_

**Review Date:** July 2027

Address: Henry Green Primary School  
Green Lane  
Dagenham RM8 1UR

This policy covers many of the articles from the UN Convention on the Rights of the Child. Some key ones are listed below.

**Article 3**

All organisations concerned with children should work towards what is best for each child.

**Article 6**

Children have the right to live a full life. Governments should ensure that children survive and develop healthily.

**Article 12**

Children have the right to say what they think should happen when adults are making decisions that affect them and to have their opinions considered.

**Article 18**

Both parents share responsibility for bringing up their children and should always consider what is best for each child. Governments should help parents by providing services to support them, especially if both parents work.

**Article 19**

Governments should ensure that children are properly cared for and protect them from violence, abuse and neglect by their parents, or anyone else who looks after them.

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

## 2. Our school's legal duties under the Equality Act 2010

- The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.
- To avoid discrimination, our school will:
  - Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
  - Make sure that our uniform costs the same for all pupils
  - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
  - Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
  - Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
  - Allow pupils to wear headscarves and/or other religious garments
  - Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Matt Murphy, Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory **guidance** from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible – purchasing items with the school logo are optional.
- Considering cheaper alternatives to school-branded items, such as items that are the correct colour that can be purchased from any other retailer.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

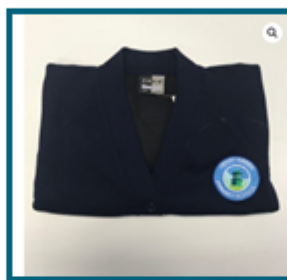
#### 4.1 Our school's uniform

Details of our School Uniform can be found in our school prospectus and can be seen here below. Please note that branded uniform, while desirable, is optional. Parents can buy items of the same colour, unbranded, from any high street retailer if they prefer. Second-hand uniform is also available free of charge.

## UNIFORM

At Henry Green Primary school we pride ourselves in our appearance and encourage children to wear school uniform at all times. This consists of

- A navy jumper/sweatshirt/cardigan with the school logo,
- White shirt/blouse/polo shirt
- Navy or black trousers/skirts knee length/ or shorts
- Blue Gingham dress
- Sensible black/brown flat shoes (NOT trainers, Dr Martins, flip flops or chunky shoes)



*Please note, you can decided to buy non-badged uniform as long as they are the same colours. (see next page for Uniform supplier).*

### Book Bags

All children must have a book bag, or will not be able to take a school book home for reading. We advise that you purchase a Henry Green Book bag, for all school related use, as these will fit easily on the pegs or in class draws. A smaller separate P.E bag is suitable to hang on their peg. Please avoid using large bags as they may fall off the pegs, and become a trip hazard.



If you feel your child requires a larger bag, please purchase one of the Henry Green bags (below), as these are the acceptable sizes.



Junior



Infant

## Uniform

### P.E Kits

On the days when the children have their PE lesson, they can come to school wearing their PE kit. We still believe it is important to have a balance between looking smart and being active. We are specifying that the PE kit is unbranded (no logos). We want the PE kit to be affordable for families and have chosen generic items of clothing that are available from low cost outlets, which will give parents choice and control over the costs. Parents will be informed of the PE days in September.

The PE kit will include:

Shoes	black or white trainers / plimsoles (no logos / different colours)
Jogging Bottoms / leggings or shorts	Plain navy blue or black (no logos)
Tops	Plain White T-Shirt Plain navy blue or black sweatshirt (or school jumper)

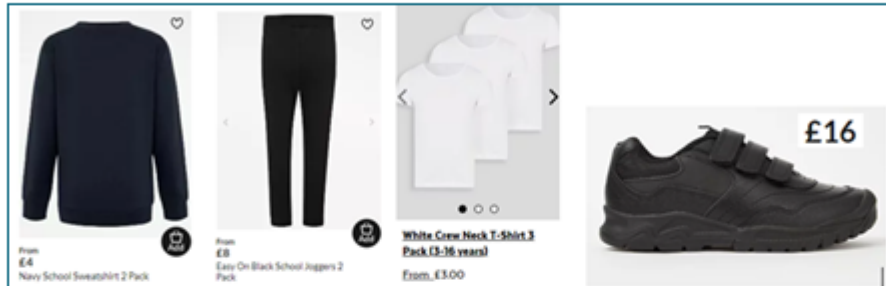


### Jewellery

Many items of Jewellery can be health and safety hazards that can cause injury to themselves or others, particularly during playtimes. For this reason, Jewellery should not be worn at any time in school. If your child has their ears pierced, they must only wear small studs, no hooped earrings. Although we discourage it, children can wear a watch, but this must be an analogue or simple digital watch. Smart watches should not be worn. If there are items of jewellery that must be worn for religious reasons, please see a member of the Senior Leadership Team.

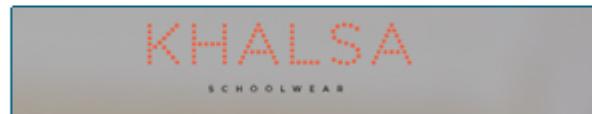
## Uniform

### P.E Kits



We have taken a look at some popular shops to see where you can get the best deals. But please feel free to buy the PE kit from any shop you like.

Children may leave additional PE kits at school if they wish. You can also buy PE bags along with all other branded uniform and bags from [www.khalsaschoolwear.co.uk](http://www.khalsaschoolwear.co.uk)



Uniform can be delivered to your home (with postage charge) or you can have it sent to school (no postage charge) and it will be available to collect at the end of the day, every Thursday. See the website for further details.

**Dagenham Store**  
Khalsa Schoolwear  
Dagenham Store,  
Unit 1 Cromwell Centre,  
Selinas Lane,  
Dagenham  
RM8 1QH

Opening Times	
Monday	9.30am - 5.30pm
Tuesday	9.30am - 5.30pm
Wednesday	Closed
Thursday	9.30am - 5.30pm
Friday	9.30am - 5.30pm
Saturday	10.00am - 5.00pm
Sunday	Closed

Tel: 020 7729 3286

**Please check the relevant store stocks your school uniform before visiting.**

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher or deputy headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher or deputy headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher or deputy headteacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every three years. At every review, it will be approved by the full governing body.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy